

**ALBERT GALLATIN AREA SCHOOL BOARD – REGULAR MEETING
WEDNESDAY, MARCH 20, 2019
D. FERD SWANEY SCHOOL**

MEMBERS PRESENT: President Janet Swaney, Vice President Carla Franks, Treasurer Michael Dunham, Secretary Edward Colebank, Paul Dunham, David Howard, Charity Grimm Krupa, Betty Moser, Ryan Porupski

MEMBERS ABSENT: None

ALSO PRESENT: Christopher Pegg, Superintendent; Andy Musiolowski, Substitute Controller and Attorney Russ Lucas

President Swaney called the meeting to order at 6:00 p.m. followed by a Moment of Silent Meditation and Pledge of Allegiance after which all present responded to roll call.

PUBLIC FORUM

Amanda Riley, Taxpayer, Teacher and Elected President of the Education Association addressed the board regarding the expired teachers' contract. She spoke last month on the need to support teacher and they have worked 217 days without a contract. She stated that they hope that the neutral Fact Finder, Mary Jane Bolter, appointed by the Labor board, will help them get to a new contract. Mrs. Riley spoke on the many job duties and responsibilities teachers, school nurses, and school counselors have. The roll of the classroom teachers has changed and evolved and part of the change is having a salary that changes and grows with the every increasing demands that is facing educators today.

Mr. Plisko, Assistant Principal thanked Mrs. Bella and Mrs. Armstrong for sponsoring the AG North Math Counts. Mrs. Bella introduced Abigail Barnes -4th place winner and top scoring female in the state and Trevor Yuhaniak – 10th place winner, who represented the district in the Math Counts Local Chapter of Fayette and Greene County competition. A round of applause was given.

Joseph Dolobach, Masontown, PA addressed the board regarding the updates on the proposed high school student delegates who would attend the work session and board meetings. He stated he presented the bylaws to the building Principal. He ask when would the delegates be starting and how should they proceed what was decided with the selection of the student delegates.

Ryan Porupski, Board Member distributed an article from the Wall Street Journal regarding national trends in teachers' salaries.

EXECUTIVE SESSION

A motion was made by M. Dunham second by Colebank to enter into executive session for Negotiations and Real Estate at 6:13 p.m.

All members present voting in favor of motion.

A motion was made by Howard second by M. Dunham to resume meeting at 7:09 p.m.

All members present voting in favor of motion.

President Swaney announced an executive session was held on Monday, March 18, 2019 from 8:30 pm – 9:45 pm for contract negotiations, personnel items, confidential student matters and school safety issues.

AGENDA

A motion was made by M. Dunham second by Howard to adopt agenda as presented.
All members present voting in favor of the motion.

MINUTES

A motion was made by P. Dunham second by Colebank to approve minutes of the following meeting held on February 20, 2019 as presented:
All members present voting in favor of the motion.

TREASURER’S REPORT

A motion was made by Krupa second by M. Dunham to accept treasurer’s report including tax collections for February 2019 and preliminary financial statements as presented.
All members present voting in favor of the motion.

BILLS AND PAYROLL

A motion was made by P. Dunham second by Franks to grant permission to pay the following bills and payroll for March 2019: Bills, utilities, insurance and contractual obligations paid at the end of the previous month in the amount of \$2,379,588.70.
All members present voting in favor of the motion.

A motion was made by P. Dunham second by Howard to grant permission to pay the following bills and payroll for March 2019: Current month general fund bills in the amount of \$1,210,160.74.
All members present voting in favor of the motion.

ACTIVITY ACCOUNTS

A motion was made by Colebank second by P. Dunham to accept activity accounts report as presented by building principals.
All members present voting in favor of the motion.

CAPITAL PROJECTS

A motion was made by Colebank second by P. Dunham to grant permission to pay the following Capital Project bills:
1. Pittsburgh Stage, Inc. – \$22,402.00 – AG High School auditorium stage curtains rigging and Track.
All members present voting in favor of motion.

PRIMERO EDGE SCHOOL NUTRITION SOFTWARE

A motion was made by Howard second by M. Dunham to approve the purchase of Primero Edge School Nutrition Software at an annual cost of \$8,150. The purchase will include a software package with “Express Point” and “School Café” Point of Service software for 9 terminals and central office. There are additional one-time costs of (1) \$2,995 for implementation and training that will take place before the start of the 2019-2020 school year, and (2) approximately \$3,619 for the required hardware.
All members present voting in favor of motion.

CORRESPONDENCE

Superintendent Pegg read a letter sent to Dr. Koon, Dental Provider thanking he for his years of service to the district.

SOLICITOR’S REPORT

None

SUPERINTENDENT’S REPORT

Superintendent Pegg announced that both middle schools have increased their breakfast participation with the Second Chance and Grab and Go Breakfast offers. Thank you to AG South Principal Zack Dillow who received the Breakfast Hero Certificate and to AG North Assistant Principal Jared Plisko who received the Breakfast Hall of Fame Certificate.

Superintendent Pegg announced the High School Drama Department will be performing Seussical in the musical on March 28, 29, 30 and 31.

REVISED POLICIES

A motion was made by Krupa second by P. Dunham to approve second and waive third reading of revised Child Abuse Policy 806.

All members present voting in favor of motion.

A motion was made by Moser second by Howard to approve first reading of revised Adoption of Textbooks Policy 108.

All members present voting in favor of motion.

A motion was made by Howard second by P. Dunham to approve first reading of revised Maintenance Policy 704.

All members present voting in favor of motion.

A motion was made by Howard second by Colebank to approve first reading of revised Local Board Procedures Policy 006.

All members present voting in favor of motion.

A motion was made by P. Dunham second by Howard to approve first reading of revised Food Services Policy 808.

All members present voting in favor of motion.

2019-2020 SCHOOL CALENDAR

A motion was made by Porupski second by M. Dunham to approve the 2019-2020 school calendar with August 26, 2019 as first day of school for students and graduation and last day of school for students on June 3, 2020.

All members present voting in favor of motion.

PIC HEAD START MOU – TITLE I

A motion was made by Krupa second by P. Dunham to approve the Memorandum of Understanding (MOU) between the Albert Gallatin School District and Private Industry Council/Head Start and Early Head Start of Fayette County. The MOU’s purpose is for coordinating mutually beneficial activities of the parties involved to provide better services for children and families served. This will meet the new requirements of the Elementary and Secondary Education Act (ESEA, as amended by Every Student Succeeds Act (ESSA), for local agencies receiving Title I funds. The services are to be provided from March 20, 2019 to March 20, 2020.

All members present voting in favor of motion.

RESIGNATIONS

A motion was made by P. Dunham second by Colebank to accept the resignation of Brianna Church, Long Term Elementary Art Instructor, effective March 4, 2019.

All members present voting in favor of motion.

A motion was made by Howard second by P. Dunham to accept the resignation of Amy Ferland, Bus Monitor, effective February 28, 2019.

All members present voting in favor of motion.

A motion was made by M Dunham second by Colebank to accept the resignation of Genesis Mihalko, Musician, effective March 12, 2019.

All members present voting in favor of motion.

A motion was made by M. Dunham second by Colebank to accept the resignation of Jason Smitley, security effective March 22, 2019

All members present voting in favor of motion.

RETIREMENTS

A motion was made by P. Dunham second by Howard to accept the retirement of John Burd, High School Instructor, effective last day of the 2018-2019 school year.

All members present voting in favor of motion.

A motion was made by Howard second by P. Dunham to accept the resignation for the purposes of retirement of Tricia Moser, Middle School Instructor with said resignation being effective on the last day of the 2018-2019 school year, following the expiration of her approved sabbatical.

All members present voting in favor of motion.

Superintendent Pegg thanked Mr. Burd and Mrs. Moser for their many years of dedicated service and wished them a long and happy retirement.

LEAVE OF ABSENCE

A motion was made by Howard second by P. Dunham to grant Elizabeth Mulac an extension of leave of absence from March 18, 2019 to May 1, 2019.

All members present voting in favor of motion.

A motion was made by Howard second by P. Dunham to grant Edie Howell a nonpaid leave of absence from February 22, 2019 to March 8, 2019.

All members present voting in favor of motion.

A motion was made by Colebank second by Howard to grant Edie Howell an extension of a nonpaid leave of absence from March 8, 2019 to March 25, 2019.

All members present voting in favor of motion.

FMLA

A motion was made by Moser second by Colebank to grant Krista Baker, Principal an intermittent FMLA to commence April 1, 2019.

All members present voting in favor of motion.

AWARD POSITIONS

A motion was made by M. Dunham second by Howard to award 4 hour cafeteria position at AG High School to Sharon Wesolowsky, according to contract.

All members present voting in favor of motion.

A motion was made by Porupski second by P. Dunham to award 7 hour cafeteria position at AG High School to Valerie Bittinger, according to contract.

All members present voting in favor of motion.

A motion was made by M. Dunham second by Howard to award 10 month secretary position at Smithfield Elementary to Lisa Sumey, according to contract.

All members present voting in favor of motion.

A motion was made by Colebank second by P. Dunham to award Matthew (Shea) Fleenor Head Teacher position at AG South Middle School remainder of 2018-2019 school year, according to contract.

All members present voting in favor of motion.

COACHES

A motion was made by Howard second by P. Dunham to hire the following Middle School coaching positions for one year, pending receipt of all proper documents.

1. Morgan Fiffik, Head Middle School Track Coach
2. Stephanie Smearcheck, Assistant Middle School Track Coach
3. Elizabeth Neal, Assistant Middle School Track Coach

All members present voting in favor of motion.

A motion was made by M. Dunham second by Moser to grant permission to hire Joe Embacher, Middle School Fall Athletic Director for the 2019 season.

All members present voting in favor of motion.

A motion was made by P. Dunham second by Krupa to grant permission to extend the hiring of the following High School coaches for the 2019-2020 season, pending receipt of all proper documents.

1. Drew Dindl, Varsity Head Football Coach
2. Michelle Pergar, Head Girls Volleyball Coach
3. Tim Flecker, Head Boys Soccer Coach

All members present voting in favor of motion.

EVENT SECURITY

A motion was made by Howard second by P. Dunham to grant permission to add Jason Smitley as Event Security.

All members present voting in favor of motion.

ADDENDUM

A motion was made by P. Dunham second by Colebank to approve Addendum to Attendance Truant Officer Employment Contract with no change in wages and benefits, as presented.

All members present voting in favor of motion.

NEW HIRES

A motion was made by Howard second by P. Dunham to hire Amanda Kinneer as Professional Employee for High School Chemistry Instructor at Step 7.

All members present voting in favor of motion.

A motion was made by Howard second by P. Dunham to hire Rhonda Gottlieb as a High School Parking Lot Attendant at an hourly rate of \$11.00.

All members present voting in favor of motion.

SUBSTITUTE LIST

A motion was made by M. Dunham second by Colebank to grant permission to add the following to substitute list pending receipt of all proper documents:

Professional – Shawnte’ Sanger, Mary (Rebecca) Guesman

All members present voting in favor of motion.

FACILITY USE

A motion was made by M. Dunham second by Colebank to grant use of AG North Cafeteria to AG North Band Boosters on April 11, 2019 from 5:00 pm – 8:00 pm for Paint and Snack; Gail Diamond.

All members present voting in favor of motion.

A motion was made by Howard second by P. Dunham to grant use of AG North Cafeteria and Gym to 8th Grade Committee on April 26, 2019 from 5:00 pm – 9:00 pm for 8th grade graduation dance; Brenda Barnes.

All members present voting in favor of motion.

A motion was made by Moser second by Howard to grant use of AG High School Cafeteria to AG High School Band Booster on May 18, 2019 from 8:00 am – 5:30 pm for a Designer Bingo Fundraiser; Chrissy Brewer.

All members present voting in favor of motion.

A motion was made by P. Dunham second by Colebank to grant use of AG North Cafeteria to AG Youth Football League on April 2, 2019 and May 9, 2019 from 6:00 pm – 8:00 pm for youth football registration; Desiree Colgan.

All members present voting in favor of motion.

CONFERENCE

A motion was made by Colebank second by P. Dunham to grant Chris Bolin permission to attend the ISTE Conference & Expo in Philadelphia from June 23 to June 26, 2019, cost to district not to exceed \$2,300.00.

All members present voting in favor of motion.

HEALTH INSURANCE CONSORTIUM

A motion was made by M. Dunham second by P. Dunham to ratify and authorize Administration's provision of written notice to AIU3 indicating the District's intent to enroll in the ACSHIC health insurance consortium for health insurance effective July 1, 2019, and to withdraw from the IU1 consortium effective June 30, 2019.

All members present voting in favor of motion.

USE OF INSTRUMENTS

A motion was made by Colebank second by Howard to grant permission to Beesontown Singers of Fayette County to use the timpani and orchestra bells from the Albert Gallatin instrumental music department for rehearsal and concert April 13 and 14, 2019; William Dreucci, Conductor.

All members present voting in favor of motion.

NOVACARE SERVICES

A motion was made by Howard second by Colebank to Approve entering into a three (3) year agreement with NovaCare Rehabilitation for athletic trainer services commencing with the 2019-2020 School Year through 2021-2022 School year at a total cost of \$111,500.00.

All members present voting in favor of motion.

HEAD START LEASE OF D. FERD CLASSROOMS

A motion was made by M. Dunham second by Franks to approve the Memorandum of Understanding (MOU) between the Albert Gallatin School District and the Private Industry Council of Westmoreland County/Fayette County, Inc. (PIC) for purposes of operating the Head Start Program. The MOU shall commence on July 1, 2019 and terminate on June 30, 2020. The MOU includes leasing two (2) classrooms and other common area of the former D. Ferd Swaney Elementary School for a total cost of \$18,000.00 annually to be paid at 10 equal installments of \$1,800.00 per month (August 2019 to May 2020). PIC shall pay 15% of the building's utility costs and 15% for grass cutting and snow/ice removal costs. This approval is contingent upon the final written MOU approved as to form, not substance, by the school's solicitor and PIC, which MOU the appropriate school district administrators are authorized to execute.

Ayes: M. Dunham, Franks

Nays: Colebank, P. Dunham, Howard, Krupa, Moser, Porupski, Swaney

SEWAGE PROJECT

A motion was made by P. Dunham second by M. Dunham to Grant permission to bid the sewage projects for the AG High School, D. Ferd Swaney School and Central Office.

All members present voting in favor of motion.

ADJOURNMENT

The next regular meeting will be held on April 17, 2019 at 6:00 pm at the D. Ferd Swaney Elementary School cafeteria.

A motion was made by P. Dunham second by Howard to adjourn the meeting at 7:27 p.m.

All members present voting in favor of the motion.