

Albert Gallatin Area School Board – BOARD MEETING

D. Ferd Swaney Elementary School – 6:00 PM

WEDNESDAY, JUNE 26, 2019

I. CALL TO ORDER

- A. Silent Meditation
- B. Pledge of Allegiance
- C. Roll Call

II. PUBLIC FORUM

III. SECRETARIAL

- A. Enter into executive session, if needed
- B. An executive session was held on June 5, 2019 from 7:25 pm to 9:18 pm for personnel.
- C. An executive session was held on June 17, 2019 from 6:23 pm to 8:20 pm for personnel.
- D. An executive session was held on June 25, 2019 from 7:05 pm to 9:54 pm for personnel, school safety, and collective bargaining.
- E. Adopt agenda as presented.
- F. Approve minutes of the following meeting held on June 5, 2019 as presented.

IV. FINANCIAL

- A. Accept treasurer's report including tax collections for May 2019 and preliminary financial statements as presented.
- B. Grant permission to pay the following bills and payroll for June 2019:
 - 1. Bills, utilities, insurance and contractual obligations paid at the end of the previous month in the amount of \$2,615,612.23
 - 2. Current month general fund bills in the amount of \$3,625,819.97
- C. Accept activity accounts report as presented by building principals.
- D. Award United Dairy the Milk Bid for the 2019-2020 school year, lowest bid.
- E. Award JK Packing the Secondary Produce Bid for the 2019-2020 school year, lowest bid.
- F. Approve snow removal bids as follows:
 - 1. Penn Plus for a three-year term per 6 inch plow as follows: George Plava at \$150.00; Masontown at \$140.00; Friendship Hill at \$130.00; North Middle School at \$150.00; South Middle School at \$200.00; and AG High School at \$400.00; Cost per ton of salt \$250.00 and cost per ton pea gravel at \$150.00.
 - 2. Reynolds for a three-year term per 6 inch plow as follows: A.L. Wilson at \$150.00; Smithfield at \$150.00, Administration Office a \$85.00 and when called; Cost per ton of salt \$200.00 and cost per ton pea gravel at \$90.00.
 - 3. Rt. 21 Stone for a three-year term per 6-inch plow at D Ferd Swaney at \$95.00; Cost per ton of salt \$280.00.
- G. Award Band bids for high school, middle schools and elementary schools for 2019-2020 school year as follows:
 - 1. Fawley Music - \$29,538.35
 - 2. Volkwein's - \$3,338.21
 - 3. Washington Music Center - \$1,233.15
 - Total Bids - \$34,109.71
- H. Award Athletic bids for Fall 2019 as follows:
 - 1. Century Sports - \$14,353.79
 - 2. Riddell - \$1,400.00
 - Total Bids - \$15,753.79

- I. Grant permission to pay the following bills through Capital Projects:
 - 1. K-2 Engineering, Inc. – \$5,000.00 - construction drawings and services for High School, D. Ferd School and Administration Office.
 - 2. John T. Subrick, Inc. - \$16,905.00 – Sewage Project at Administration Office.
 - 3. Two Garrett Walk Through Metal Detectors from Markl Supply Company at a PA State Costar cost of \$3,450 each; \$175.00 per unit shipping for elementary schools.
Total: \$29,155.00
- J. Award garbage removal bids to Advance Disposal at a cost of \$6,897.00 per month fall, winter and spring hauling and \$3,092.10 per month for summer recess hauling for a three-year term.
- K. Resolved, that the Board of Directors of the Albert Gallatin Area School District, hereby adopts the General Fund Budget for fiscal year beginning July 1, 2019 in the amount of (one of the following options):
 - K1. \$54,059,074 as presented; and authorizes that the tax on real estate be levied at the rate of 15.8029 mills which is an increase of .8679 mills on the dollar, or \$1.58 of each \$100.00 assessed evaluation of all property taxable for school purposes located within the School District. All Act 511 and other School Code Taxes will remain in effect at the same rate.
 - K2. \$54,059,074 as presented; and authorizes that the tax on real estate be levied at the rate of 15.4427 mills which is an increase of .5077 mills on the dollar, or \$1.54 of each \$100.00 assessed evaluation of all property taxable for school purposes located within the School District. All Act 511 and other School Code Taxes will remain in effect at the same rate.
 - K3. \$54,059,074 as presented; and authorizes that the tax on real estate be levied at the rate of 14.9350 mills which is \$1.49 of each \$100.00 assessed evaluation of all property taxable for school purposes located within the School District. All Act 511 and other School Code Taxes will remain in effect at the same rate. No tax increase.
- L. Approve Resolution authorizing the Homestead and Farmstead exclusion real estate assessment reduction for the Albert Gallatin Area School District’s fiscal year beginning July 1, 2019, under the provisions of the Taxpayer Relief Act (Act 1, 2006), as presented.
- M. Grant permission to make all necessary budgetary transfers for fiscal year ending June 30, 2019.
- N. Grant permission to purchase Workers Compensation with Caputo Insurance Agency as broker of record, provided the policy is underwritten by Synergy Comp Insurance Co.; at a premium of \$159,037 and additional fee of \$24,000 for safety loss.
- O. Grant permission to purchase Insurance Package (Property, Liability, Auto, Inland Marine, Crime, School Leaders E&O and Umbrella coverage) with Utica National Ins. Co. at a premium of \$123,029 which includes cyber suite coverage; with first year free TAP APP mobile Security APP option for staff.
- P. Approve the following Depositories for the 2019-2020 school year:
 - 1. First National Bank
 - 2. PSDLAF Fund (Pennsylvania School District Liquid Asset Fund)
 - 3. PLGIT - Pennsylvania Local Government Investment Trust
 - 4. United Bank
- Q. As required by the Affordable Care Act, authorize offering the Allegheny County Schools Health Insurance Consortium (ACSHIC) to uninsured employees of the Albert Gallatin Area School District.
- R. Approve Adoption of the 2019-2020 final Fayette County Career and Technical Institute budget in the amount of \$7,126,124.00. Albert Gallatin School Districts’ share is \$1,591,498.
- S. The Albert Gallatin Area School District hereby agrees to participate, effective July 1, 2019, in the Allegheny County Schools Health Insurance Consortium (ACSHIC) as a

Participating School Entity and approves the Agreement between ACSHIC and the District. The Final Buy-in Amount, currently estimated at \$1,249,120, shall be paid in five (5) Equal annual payments commencing June 30, 2020. The appropriate officers of the District are directed to execute the Agreement, deliver same to ACSHIC on or before June 30, 2019, and take all other action necessary to implement the District's participation in ACSHIC.

V. CORRESPONDENCE

- A. A thank you note was sent from Sandra Lowe and students for use of auditorium for their piano recital.
- B. Reach Mission Program at AG High School.

VI. SOLICITOR'S REPORT

VII. CURRICULUM AND INSTRUCTION

- A. Approve high school ATSI plan, as presented.

VIII. PERSONNEL

- A. Appoint Gary Smearcheck as a School Police Officer upon the Fayette County Court of Common Pleas so appointing him pursuant to Section 1302-C of the Pennsylvania Public School Code. His first work day as a full time officer shall be determined by the Chief of School Security and shall terminate midnight June 30, 2021 pursuant to the written employment agreement, as presented and pending receipt of all proper documents.
- B. Renew the following Middle School Head Coaches for one season during the 2019-2020 school year:
 - 1. 8th Grade Boys Basketball – Chris Myers
 - 2. 7th Grade Boys Basketball – Harrold Pierce
- C. Renew the following High School Head Coaches for one season during the 2019-2020 school year:
 - 1. Girls Basketball – Ellen Hildebrand
 - 2. Boys Basketball – Shea Fleenor
 - 3. Wrestling Coach – Duane Dupont
 - 4. Track and Field – Jeremy Keefer
 - 5. Boys Baseball – Ron Popovich
 - 6. Girls Softball – Larry Flowers
 - 7. Girls Volleyball – Marissa Hart
 - 8. Girls Assistant Volleyball – Baylee Powell
- D. Adopt Resolution furloughing, demoting and/or not renewing the necessary number of professional staff effective with the start of the 2019-2020 school term, as presented.
- E. Approve Resolution terminating employment due to job abandonment and for reasons stated therein, as presented.
- F. Grant permission to eliminate the following positions for the 2019-2020 School Year:
 - 1. Kindergarten at AL Wilson Elementary
 - 2. Grade 2 at AL Wilson Elementary
 - 3. Grade 3 at Friendship Hill Elementary
 - 4. Grade 5 at Friendship Hill Elementary
 - 5. Grade 2 at George J. Plava Elementary
 - 6. Grade 4 at George J. Plava Elementary
 - 7. Kindergarten at Smithfield Elementary
 - 8. Grade 1 at Smithfield Elementary
 - 9. Grade 4 at Smithfield Elementary
 - 10. Learning Support teacher position at Friendship Hill Elementary

11. Learning Support teacher position at Masontown Elementary
 12. Lifeskills ½ day teacher position at AG South Middle School/Learning Support ½ day teacher position at Smithfield Elementary
 13. Health/Physical Education teacher position at Middle School Level
 14. Music teacher position at Middle School Level
 15. Math teacher position at AG High School, through attrition
 16. Health teacher position at AG High School, through attrition
 17. Extra-Curricular Activity Positions of Head Teacher at Elementary and Middle School Levels
 18. All Extra-Curricular Activity Positions of Department Heads at High School Level
 19. All Extra-Curricular Activity Positions of Middle School Athletic Directors
 20. All Extra-Curricular Activity Positions of Strength and Conditioning Coaches
 21. Buildings and Grounds/Director of Facilities Operations Supervisor Position
 22. Truant Officer Position
 23. One (1) Technology Support Position
 24. Four (4) Library Aide Positions
 25. One (1) Special Education Director Position
- G. Grant permission to create and post the following positions for the 2019-2020 School Year:
1. Grade 1 at A.L. Wilson Elementary
 2. Grade 5 at George J. Plava Elementary
 3. Grade 5 at Smithfield Elementary
 4. Learning Support position at AG South Middle School
 5. Learning Support/Lifeskills position at AG South Middle School
 6. Create Lead Maintenance I and Lead Maintenance II pilot program positions
- H. Grant permission to reduce Transportation Director position to part-time at \$1,050 per month with health benefits effective July 1, 2019.
- I. Grant permission to reassign transportation responsibilities to the Athletic Director with no pay increase effective July 1, 2019.
- J. Grant permission for the Attendance Director to absorb all truant officer responsibilities with no pay increase effective July 1, 2019.
- K. Appoint Lieutenant Colonel Joseph Walsh as the Albert Gallatin Area School District JROTC Senior Army Instructor pending receipt of all proper documents and executing an employment contract. Compensation shall be equal to the Minimum Instructor pay as from time to time established by the United States Army. Lieutenant Colonel Walsh shall be employed the appropriate number of days as required by the U.S. Army for salary and reimbursement purposes.
- L. Rescind prior appointments to the following extra-curricular activity positions: Department heads at the High School level and Middle School Athletic Director Position (Fall).
- M. Hire Vincent Belczyk as the Business Manager (formerly referred to as the Controller) for a three-year term ending at midnight June 30, 2022, pending receipt of all proper documents and executing an employment contract. Salary shall be \$93,000 per annum, prorated for the 2019-20 contract year based upon initial start date. Mr. Belczyk will be permitted to transfer 25 unused sick days from his current place of employment, shall receive 20 paid vacation days, 5 personal days, 10 sick days, and other fringe benefits as provided to the District's Act 93 Administrators.
- N. Furlough the Director of Facilities Operations, William Chesslo, effective July 1, 2019.
- O. Furlough the Truant Officer, Howard K. McCormick, effective July 1, 2019.
- P. Furlough Technology Technician, Carlo, Guappone, effective July 1, 2019.
- Q. Adopt Resolution Undertaking Non-Disciplinary Demotions of District Administrators as Part of a Reduction in Administrative Staff effective with the start of the 2019-2020 school term, as presented.

IX. ADMINISTRATIVE

- A. Grant permission to add April Riba, sub nurse to substitute list pending receipt of all proper documents.
- B. Grant use of George J. Plava Elementary to Boys Scouts of American on September 12, 2019 from 6:30 pm – 8:30 pm for sign-up night; Kristen Eagle.
- C. Authorize California University graduate student clinician, Brielle Fordyce an externship placement from August 26, 2019 to December 2, 2019 with Lisa Gibson, Speech Teacher.
- D. Approve Lead Maintenance I and Lead Maintenance II pilot program MOU, as presented.

X. MAINTENANCE

XI. ADJOURNMENT

- A. The next regular meeting will be held on July 21, 2019 at the D. Ferd Swaney School cafeteria.
- B. Motion to adjourn